

IBPO Fiscal Impact Statement
7.1.2019-6.30.2022

In accordance with RIGL § 45-5-22, a "collective bargaining fiscal impact statement" has been prepared and is presented below:

Fiscal Impact Statement				
Final Agreement	FY2018-2019	FY2019-2020	FY2020-2021	FY2021-2022
Salary	\$3,427,395	\$3,539,929	\$3,679,439	\$3,794,733
Longevity pay	183,751	196,420	220,561	244,953
Total Compensation	\$3,611,146	\$3,736,349	\$3,900,000	\$4,039,685
Cost over Prior Year		125,204	163,650	139,686
Gross Percent Change		3.35%	4.20%	3.46%
Net Contract Cost	\$3,611,146	\$3,736,349	\$3,900,000	\$4,039,685
Net Cost over Prior Year		125,204	163,650	139,686
Effective Cost		3.35%	4.20%	3.46%
Average Annual Increase				3.67%
Summary - Major Cost Factors	FY2018-2019	FY2019-2020	FY2020-2021	FY2021-2022
Salary Increase over Prior Year				
Captain %	2.75%	3.00%	3.00%	2.50%
Captain \$ additional	\$0	\$0	\$1,600	\$1,600
Lieutenant %	2.50%	3.00%	3.00%	2.50%
Lieutenant \$ additional	\$0	\$0	\$1,600	\$1,600
Sergeant %	2.50%	3.00%	3.00%	2.50%
Sergeant \$ additional	\$0	\$0	\$1,100	\$1,100
Patrol Officer %	2.50%	3.00%	3.00%	2.50%
Detective & Prosecution LT				
Salary differential above officer rank	0%	2%	4%	4%
Hourly Rate Calculation				
Hours per year	varied	2,080 hrs	2,080 hrs	2,080 hrs
Special Detail Hourly Rate				
Traffic Control	\$34	\$36	\$37	\$38
Town/School/Commercial	\$34	\$36	\$37	\$38
Traffic Control & Alcohol Relaged	\$44	\$46	\$47	\$48
Accident Reconstruction Officer Cert				
Eligible Officers (5)	\$0	\$1,000	\$1,000	\$1,000
Field Training Officer Compensation				
Per Shift in an FTO Capacity	1hr Comp	\$50	\$50	\$50
Comp Leave Year End Payout				
Hours above carry over to next FY	80 hrs	160 hrs	160 hrs	160 hrs
Clothing Allowance				
Eligible Officers (10)	\$800	\$1,000	\$1,000	\$1,000
Dental Care Benefit Levels				
Benefit Levels	I & II	I, II, III & IV	I, II, III & IV	I, II, III & IV
Annual Benefit	\$2,000	\$2,000	\$2,000	\$2,000
Eyewear Reimbursement				
Every other fiscal year	\$0	\$200	\$200	\$200